



ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

PARISH WORKBOOK
OUR LADY - FESTUS

ABOUT YOUR PARISH WORKBOOK

- This parish workbook is designed to equip pastors and key parish leaders with data about the Archdiocese of St. Louis, your local planning area, and your parish.
- The data contained in this parish workbook has been gathered over the past twenty years from your parish and other parishes across the Archdiocese.
- This parish workbook should be used as an internal planning tool to help shape your reflections on the current strengths and opportunities for future growth of ministry and evangelization in the future.
- To help ensure accuracy of information, parishes are requested to limit the distribution of the information contained in this parish workbook to the pastor, parish staff, key parish leaders, and key advisory bodies. Information summarizing this data will be made available in the fall 2022 for parishioners across the Archdiocese.



ALL THINGS NEW PRAYER

Heavenly Father, you sent your Son Jesus as the first Evangelizer of the Good News.

Send forth the power of the Holy Spirit upon the Church of St. Louis and grant us the gift of true discernment so we may do your will in all things.

Help us be totally free to follow wherever you lead us, totally generous to be good stewards of your many gifts, and totally passionate to suffer all in order to be more closely united to you.

Commissioned by your Son and empowered by the Spirit to “Go and Make Disciples of all Nations,” strengthen us by the power of your grace as we bring the Good News of Salvation into the lives of all those we touch, so that individual hearts and all of society may be converted to you and all things might be made new.

Inspired by the apostolic zeal of previous generations, as we begin the process of planning for the future, may our only desire be to do all things for the greater glory and honor of your name and for the good of your people in the Archdiocese of St. Louis.

Through Christ our Lord.
Amen.



GUIDING TEXTS

REV. 21:3-5

I heard a loud voice from the throne saying, “Behold, God’s dwelling is with the human race. He will dwell with them and they will be his people and God himself will always be with them.

He will wipe every tear from their eyes, and there shall be no more death or mourning, wailing or pain, the old order has passed away.”

The one who sat on the throne said, “Behold, I make all things new.” Then he said, “Write these words down, for they are trustworthy and true.”





GUIDING TEXTS EVANGELII NUNTIANDI (#18)

For the Church, evangelizing means bringing the Good News into all the strata of humanity, and through its influence transforming humanity from within and making it new: "Now I am making the whole of creation new."

But there is no new humanity if there are not first of all new persons renewed by Baptism and by lives lived according to the Gospel.





GUIDING TEXTS JOY OF THE GOSPEL (#27)

I dream of a “missionary option”, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for her self-preservation.



STRATEGIC PASTORAL PLANNING INITIATIVE OUTCOME

Develop a plan that will make all things new enabling a vibrant Catholic presence in every square mile of the Archdiocese of St. Louis for the next century

A Renewed Church

Gospel renewal in our parishes, schools, and other ministry efforts

A Renewed Mission

Enhance our evangelization efforts to those on the margins of society

A Vibrant Future

Secure a vibrant future for the Church of St. Louis



STRATEGIC PASTORAL PLANNING INITIATIVE

GOALS

1. **Unceasing Prayer.** Engage all individual Catholics to reflect upon the need for Jesus Christ in their daily lives and call upon the Holy Spirit to guide our actions to fully share the love of the Lord in every encounter.
2. **Unifying Vision.** Articulate and implement a vision for evangelization that empowers and expects every baptized Catholic to spread the Gospel message and ensures a Catholic presence in every square mile of the Archdiocese of St. Louis through missionary outreach, parish and school footprint, and dynamic leadership.
3. **Intentional Stewardship.** Define and develop a plan that will appropriately reallocate resources throughout the Archdiocese of St. Louis that will be supported by structures at the diocesan, parish, school, and agency levels to ensure long-term viability and vibrancy of the Catholic presence.



ALL THINGS NEW TIMELINE





ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

OUR DIOCESE
ARCHDIOCESE OF ST. LOUIS

ABOUT OUR DIOCESE

- The Archdiocese of St. Louis is 178 parishes encompassing the City of St. Louis and 10 surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. The long-term implications of COVID are unknown, but the rebound in Mass attendance from 2020 to 2021 still leaves us 25% below pre-COVID levels.



OUR TERRITORY FOR EVANGELIZATION



OUR CATHOLIC POPULATION CONTINUES TO DECLINE

- In 2021, the number of Catholics in the Archdiocese of St. Louis dipped below 500,000 for first time since the 1960s.
- We have more baptisms than funerals and we have nearly 1,000 enter the church each year. Our numbers should be growing by 2,000 per year.
- As many as 5,000 Catholics are “leaving” the Church – OR – not re-engaging in the Church after high school or college.



OUR CATHOLIC POPULATION IS AGING RESULTING IN FEWER YOUNG PEOPLE

The Landscape in the United States

- In the last decade, the percentage of the adult population claiming no religious affiliation (the “nones”) grew from 17% to 26%.
- In the last decade, the percentage of the millennial population claiming no religious affiliation grew from 27% to 40%.

The Landscape in the Archdiocese of St. Louis

Our baptism and marriage trends reflect the national landscape, as they are half of what they were 20 years ago.



WEEKLY SUNDAY MASS ATTENDANCE CONTINUES TO DECLINE

- Prior to the COVID-19 pandemic, Mass attendance was declining between 0.5% to 1% per year.
- Mass attendance hit a record low in October 2020 which is attributed to the COVID-19 pandemic.
- While Mass attendance in October 2021 showed a significant increase from 2020, it was still 25% lower than Mass attendance in October 2019.
- In 2019, only 33% of our pews were occupied during the typical weekend Mass. By 2021, only 25% of our pews were occupied during the typical weekend Mass.



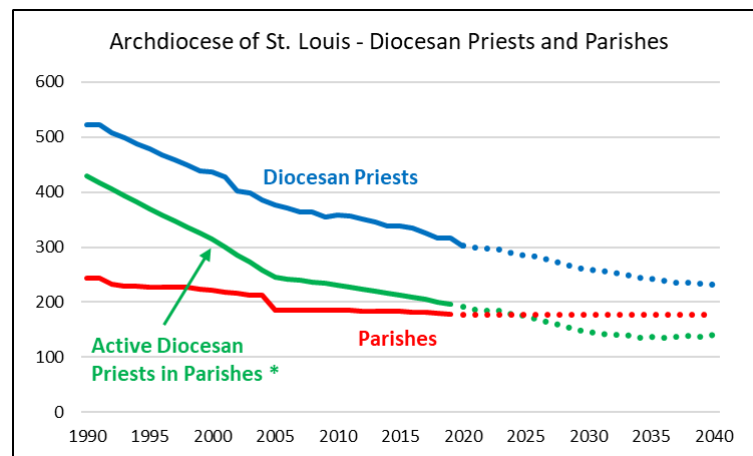
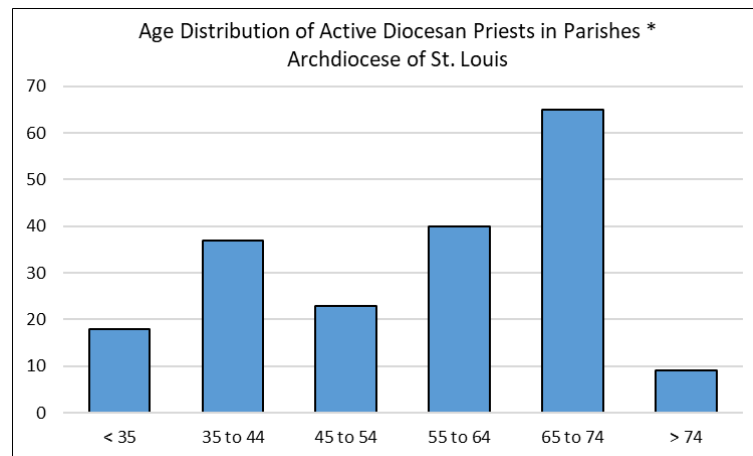
FEWER BAPTISMS HAVE RESULTED IN FEWER CHILDREN IN CATHOLIC SCHOOLS AND PSR

- Though we educate a higher percentage of children in our Catholic schools than nearly any other diocese (37%), enrollment continues to decline.
- During the last decade, PSR enrollment has declined faster than day school enrollment.
- Our current model of Catholic elementary schools cannot continue.
 - Only 40-50% of our elementary school children live in the boundaries of their parish school.
 - The cost to educate our students continues to outpace tuition increases.
 - Parish investment in our schools continues to absorb an increasing percentage of parish funds available to support other parish ministries.



OUR PRIESTS ARE AGING

- 35% of our diocesan priests (74 priests) serving in parishes are 65 years of age or older.
- These 74 priests could retire in the next 10 years.
- Though priests' retirement age is 75, the average of retirement for our diocesan priests has been 71.
- By 2026, we will have fewer diocesan priests to serve in parishes than the number of parishes we have.
- Our largest parishes will still need to be served by 2-3 priests.



* Excluding retired priests resident in parishes



OUR FINITE RESOURCES NEED TO BE REALIGNED TO ENABLE VIBRANT MINISTRY



Number of Priests *	49	46	38	27	50
Ratio of Parishioners to Priests	619	1,416	1,996	2,704	3,411

* Includes diocesan and religious order priests



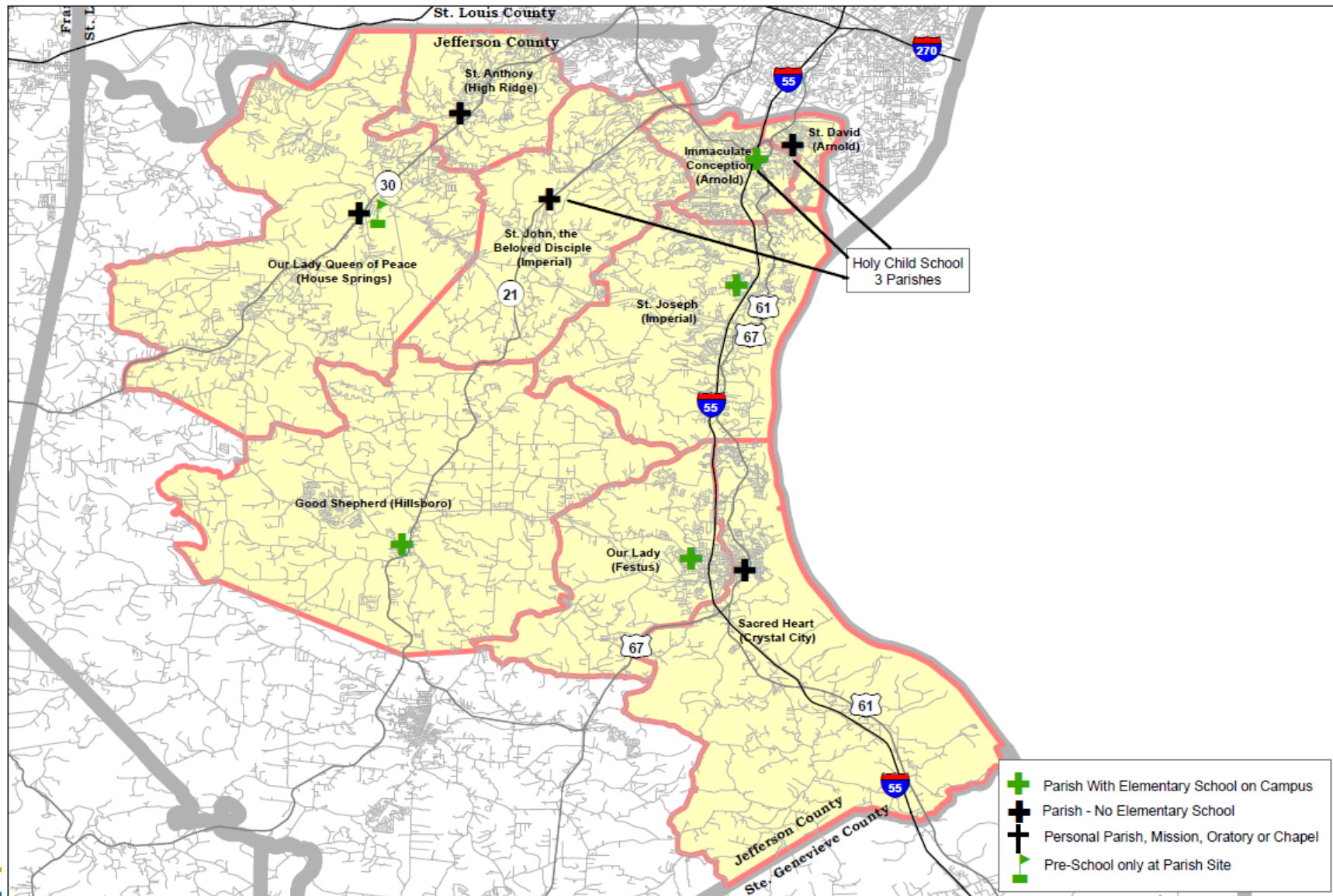


ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

OUR PLANNING AREA
PLANNING AREA #13

OUR TERRITORY FOR EVANGELIZATION



ABOUT OUR PLANNING AREA

- The planning area is in Jefferson County. The geography of this area is defined by Interstate 55, Routes 30 and 21, Meramec River to the north and the Mississippi River to the east.
- Located in Festus deanery. There are 9 territorial parishes and 4 elementary schools. Currently there are 11 diocesan priests assigned to this group.
- Parishes and church buildings are located along Interstate 55, Highway 21, and Highway 30, but east-west travel is difficult.



OUR PLANNING AREA HAS BEEN GROWING SLIGHTLY, WITH AN AGING POPULATION

- Total population in the planning area in the 2020 census was up 4% from 2010.
- The population 55 or older increased from 18% in 2000 to 29% in 2020.
- 15% of the population is registered Catholic, which is lower than the Diocesan average of 18%.
- Median household income in the area is \$66,481, which is above the archdiocesan average of \$60,700.



OUR PLANNING AREA

DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	131,807	152,971	174,093	181,798
Percent Change		16%	14%	4%
Households	44,990	54,736	64,458	69,209
Percent Change		22%	18%	7%
Population				
White	129,808	149,097	167,905	164,493
Percent of Total	98%	97%	96%	90%
Black	1,009	1,064	1,470	1,910
Percent of Total	1%	1%	1%	1%
Other/Multi-Race	991	2,811	4,718	15,395
Percent of Total	1%	2%	3%	8%
Hispanic (not a race)	914	1,568	2,772	4,340
Percent of Total	1%	1%	2%	2%
% of Population Age 55+	15%	18%	23%	29%

2020 Data

% of Households - Renters 20%

% of Households - Single Person Living Alone 21%

Median Household Income

Planning Area \$ 66,481

Archdiocese \$ 60,700

2021 Data

% of Population Registered Catholic

Planning Area 15%

Archdiocese 18%

No. of Catholic School Children in Planning Area 1,001

2017-2021 (Five-Year Average)

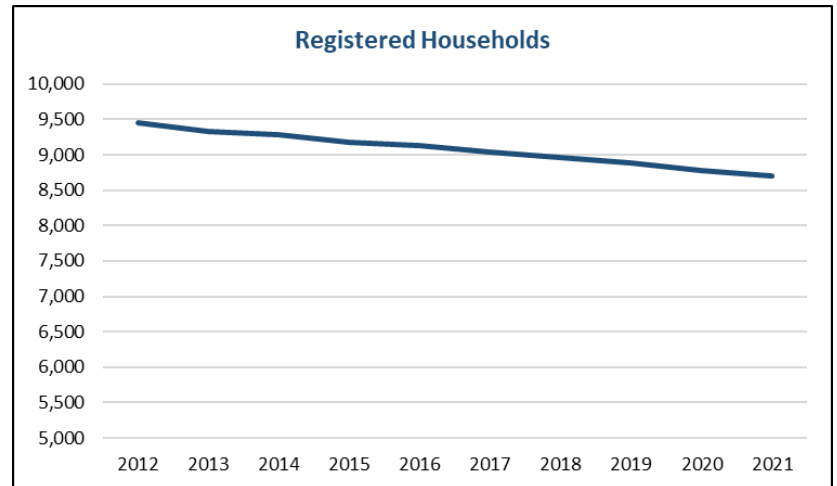
% 8th Grade Students to Catholic High Schools 84%



OUR PLANNING AREA SACRAMENTAL TRENDS

REGISTERED HOUSEHOLDS

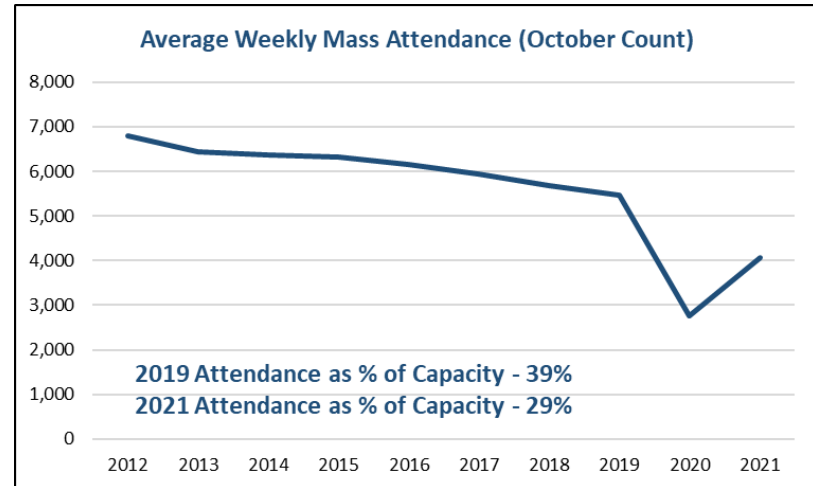
- Registered households in the planning area declined by 8% during the past decade, compared to a decline of 7% for the diocese.



OUR PLANNING AREA SACRAMENTAL TRENDS

MASS ATTENDANCE

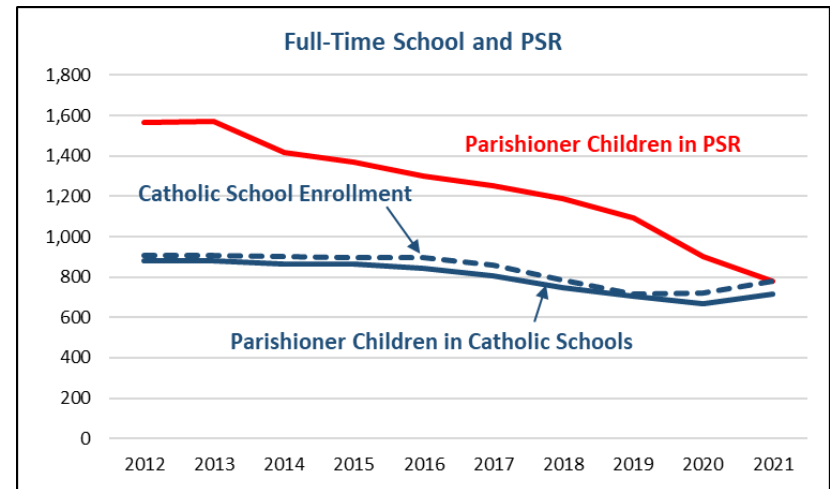
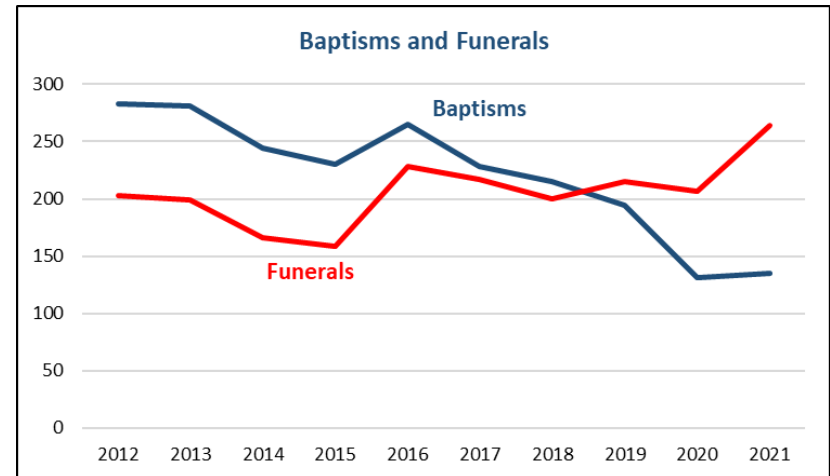
- Mass attendance declined 30% during the decade, the same the archdiocese as a whole.
- Mass attendance as percent of capacity was above the archdiocesan average of 35% in 2019 and 25% in 2021.



OUR PLANNING AREA SACRAMENTAL TRENDS

BAPTISMS, FUNERALS, & K-8 FORMATION

- Baptisms have been declining and funerals increasing, though the 2020 and 2021 funeral counts are impacted by a parish that has a special and significant funeral ministry.
- Catholic school enrollment has decline by 14% during the past decade, compared to 22% for the diocese as a whole.
- PSR enrollment declined by 50% during the past decade, the 2nd largest decline of any planning area.



OUR PLANNING AREA

MINISTRY TRENDS

	Registered Parishioner Households		Number of Catholics	Weekend Mass Attendance		Church Capacity	Baptisms	Funerals	Parishioner Children in:	
							Five Year Average 2017-2021		Catholic Schools (Include Privates)	
	2011	2021	2021	2019	2021					
Good Shepherd (Hillsborro)	662	615	1,680	443	324	140	11	13	52	44
Immaculate Conception (Arnold)	1,470	1,319	3,945	675	384	400	29	28	150	120
Our Lady (Festus)	985	971	2,569	648	609	530	23	23	136	84
Our Lady Queen of Peace (House Springs)	1,100	779	2,150	486	353	600	15	32	28	80
Sacred Heart (Crystal City)	1,155	1,120	2,625	555	403	316	12	46	22	55
St. Anthony (High Ridge)	895	885	2,510	n/a *	n/a *	350	14	15	27	112
St. David (Arnold)	712	638	1,715	438	327	500	10	13	14	45
St. John, the Beloved Disciple (Imperial)	467	393	1,070	320	227	350	8	26	8	26
St. Joseph (Imperial)	1,985	1,975	6,230	1,450	1,090	500	59	26	279	216
TOTAL	9,431	8,695	24,494	5,015	3,717		181	221	716	782

* St. Anthony (High Ridge) parish does not participate in the October Mass Counts



OUR PLANNING AREA CATHOLIC SCHOOL ENROLLMENT IS DECLINING

- The four elementary schools in this planning area have 781 children enrolled in Catholic elementary schools, down 13% from 5 years ago.
- Most schools draw heavily from outside their parish boundaries.
- The number of students going to Catholic elementary schools from the parishes in the planning area is 716.
- There are 782 students enrolled in PSR in 2021, down 40% from 5 years earlier.



OUR PLANNING AREA

CATHOLIC SCHOOL TRENDS

	2021-22	2021-22	2021-22 vs 2016-17	2021-22	2021-22
	Enrollment (K-8)	Enrollment (Pre-K) PK 3-4 & PK 4-5	5 Year Percent Change in (K-8) Enrollment	% K-8 Students Registered in Parish	% K-8 Students Living in Parish Boundaries
Good Shepherd - Hillsboro	77	37	5%	58%	58%
Holy Child School - Arnold (3 parishes)	201	58	2%	80%	62%
Our Lady - Festus	170	56	(34%)	73%	41%
St. Joseph - Imperial	333	88	27%	81%	55%
TOTAL (% Change includes schools that closed)	781	239	(13%)	n/a	n/a





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OUR PARISH
OUR LADY - FESTUS

ABOUT OUR PARISH

- As Sacred Heart parish in Crystal City had grown to be, by far, the largest parish in Jefferson County, the decision was made in 1956 to divide Sacred Heart parish into two parishes and Our Lady parish was founded. Festus and Crystal City may be two different cities but they are, in reality, one city simply divided by Highway 61/67. Sacred Heart parish is one block from the dividing line of the two cities and is 4 blocks from the parish boundary. The two parish churches are 2 miles apart. Not surprisingly, the cross boundary membership is 25-30%. Our Lady parish area had grown much faster than Crystal City previous to 2010, but Sacred Heart area has grown faster during the past decade. Archdiocesan administered St. Pius X high school is in Festus and has relied on Our Lady School as its largest feeder.
- This is a parish of almost 1000 households and 170 students in the parish school. The parish church is the second church dating to 1989 with a capacity of 530.



ABOUT OUR PARISH

- Growth in the population has stalled during the past decade.
- Stable parish with stable baptisms but declining school enrollment
- Parish has managed to grow reserves but is still investing a higher percentage of offertory in the school than is recommended.



OUR PARISH AREA DID GROW POPULATION DURING THE PAST DECADE AFTER GROWING RAPIDLY IN THE PREVIOUS DECADE

- After growing rapidly between 2000 and 2010, the population did not grow during the past decade. There is still potential for modest growth in the area.
- Median household income is \$57,800 which is just below the archdiocesan average of \$60,700.
- 15% of the resident population is Catholic which is below the archdiocesan average of 18%.



OUR PARISH

DEMOGRAPHIC TRENDS

(U.S. Census Data)	<u>1990</u>	<u>2000</u>	<u>2010</u>	<u>2020</u>
Population	10,478	12,088	18,348	17,941
Percent Change		15%	52%	-2%
Households	3,645	4,550	6,872	6,967
Percent Change		25%	51%	1%
Population				
White	10,285	11,639	17,529	16,095
Percent of Total	98%	96%	96%	90%
Black	115	192	291	311
Percent of Total	1%	2%	2%	2%
Other/Multi-Race	78	257	528	1,535
Percent of Total	1%	2%	3%	9%
Hispanic (not a race)	66	112	224	383
Percent of Total	1%	1%	1%	2%
% of Population Age 55+	22%	22%	23%	30%

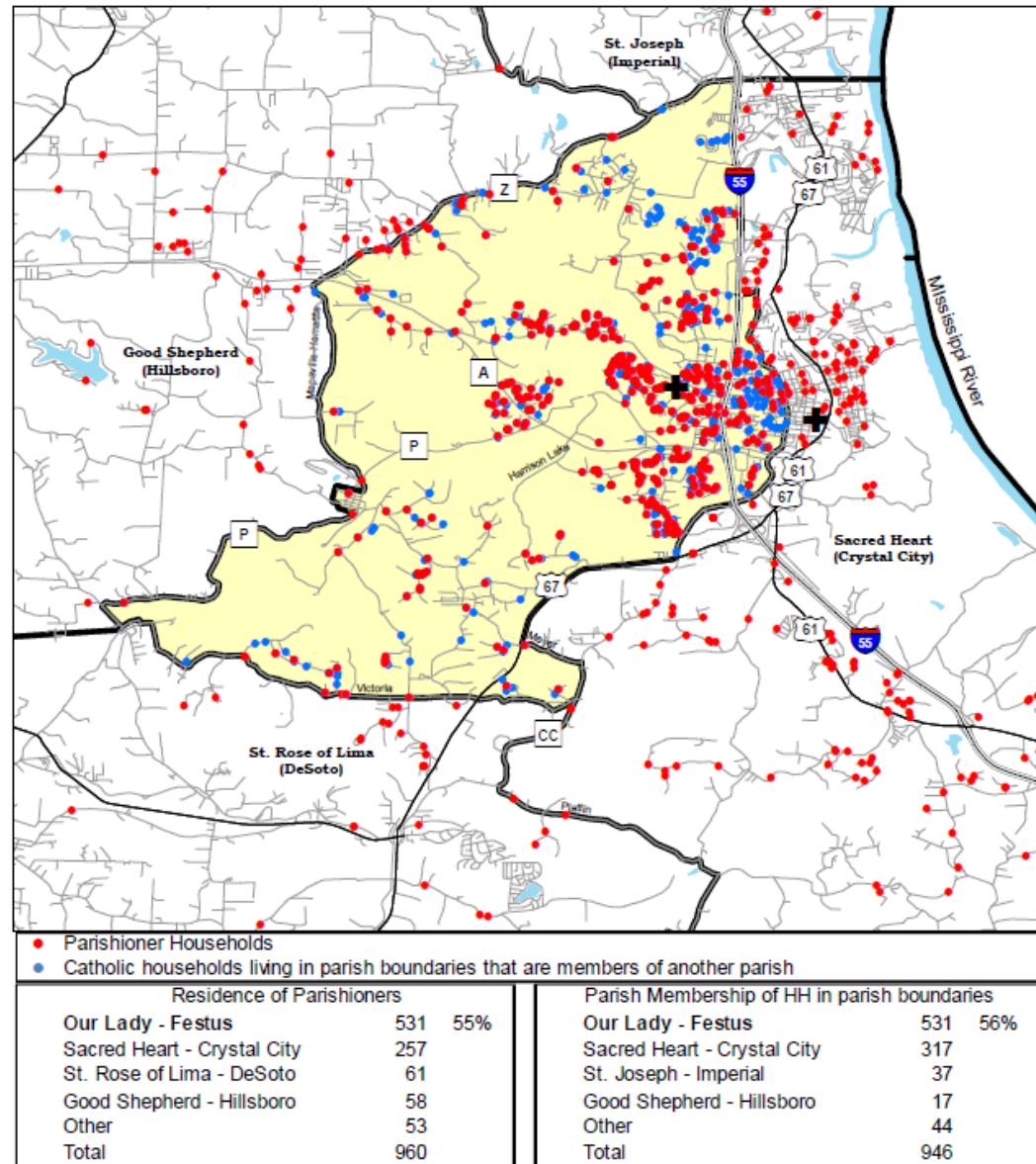
2020 Data	
% of Households - Renters	25%
% of Households - Single Person Living Alone	20%
<hr/>	
Median Household Income	
Parish Area	\$57,790
Archdiocese	\$60,700
2021 Data	
% of Population Registered Catholic	
Parish Area	15%
Archdiocese	18%
No. of Catholic School Children in Parish Area	99
2017-2021 (Five-Year Average)	
% 8th Grade Students to Catholic High Schools	84%



WHERE OUR PARISHIONERS & CATHOLICS LIVE

- Red dots are parishioner households; blue dots are Catholic households in the boundaries that are registered at a different parish.
- Because the parish boundary with Sacred Heart is just a couple blocks from their church, there is much cross boundary membership between Our Lady and Sacred Heart parish.
- There are just as many parishioner households (960) as there are Catholic households in the boundaries (946).
- This means that just as many Catholics come into the parish from outside as leave the parish area to affiliate elsewhere.
- Slightly more Catholic households in Our Lady territory have chose membership at Sacred Heart parish (317) compared to Catholic households in Sacred Heart territory choosing membership at Our Lady parish (257)

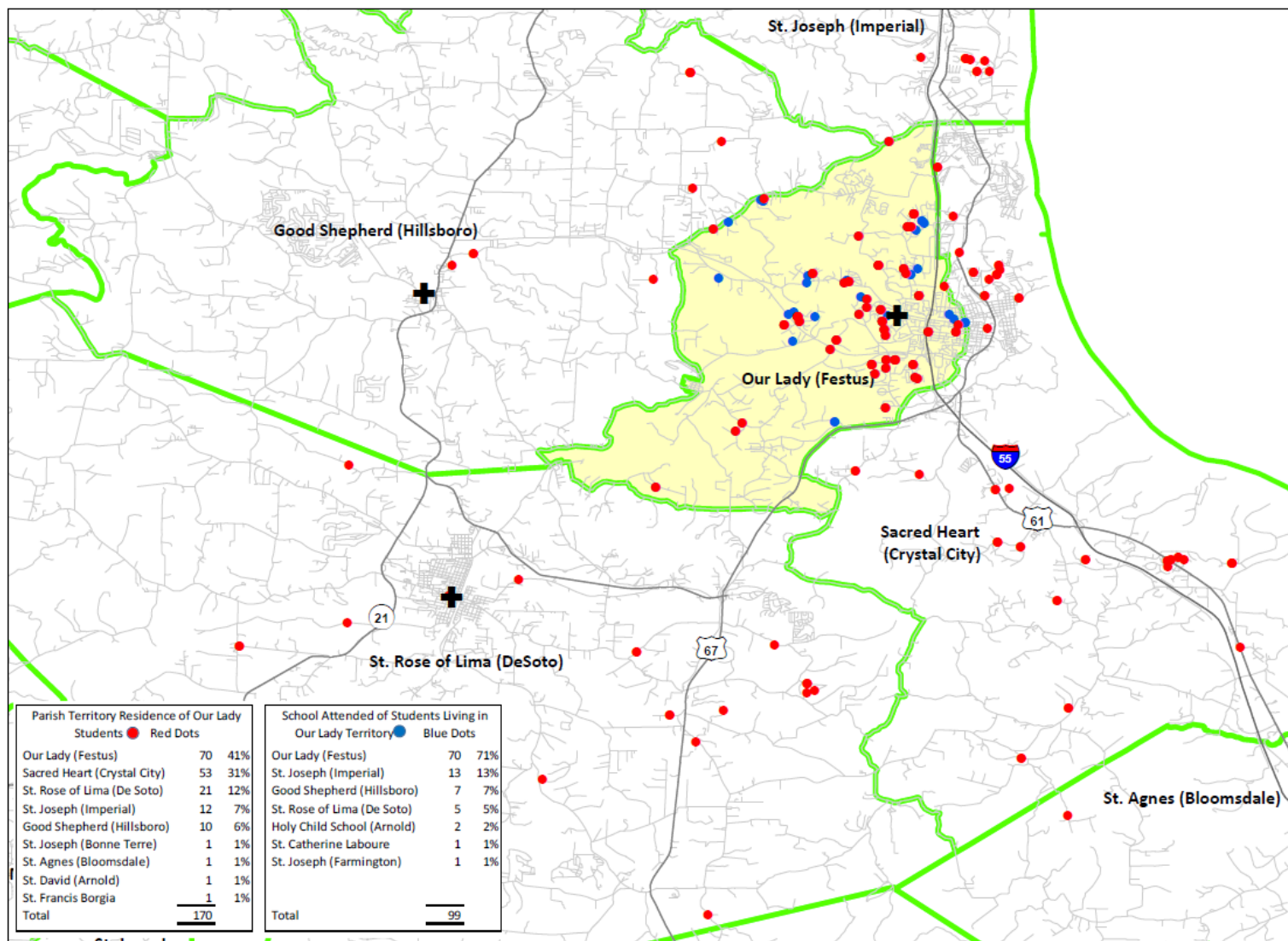
55 Percent of parishioner households live within the parish boundaries
56 Percent of Catholic households living within the parish boundaries are parishioners



WHERE CATHOLIC SCHOOL STUDENTS LIVE

Our Lady (Festus) - Residence of Students (K-8)
2021-22

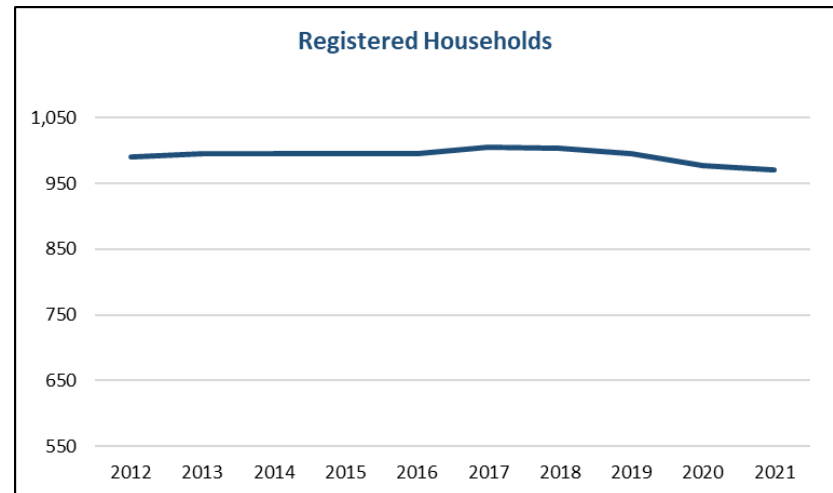
- There are nearly as many Our Lady students living in Sacred Heart parish area (53) as living in Our Lady parish area (70)
- There are only 99 Catholic school students living in Our Lady parish territory.



OUR PARISH SACRAMENTAL TRENDS

REGISTERED HOUSEHOLDS

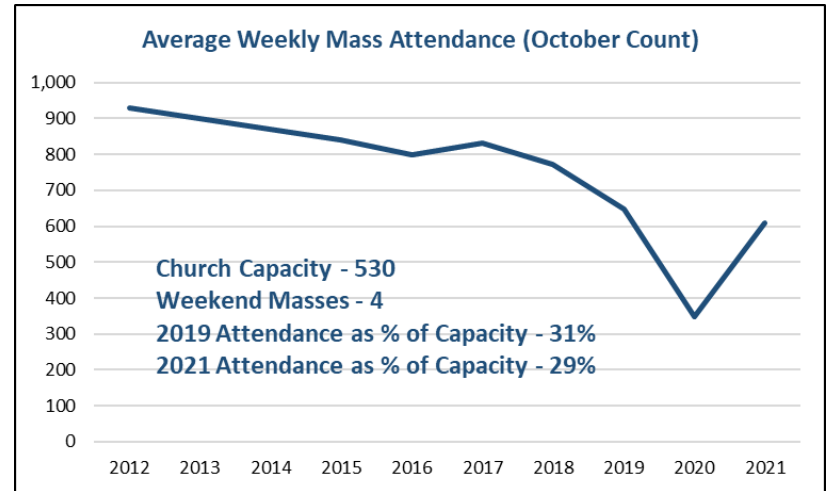
- Parishioner households have been fairly stable over the past decade.



OUR PARISH SACRAMENTAL TRENDS

MASS ATTENDANCE

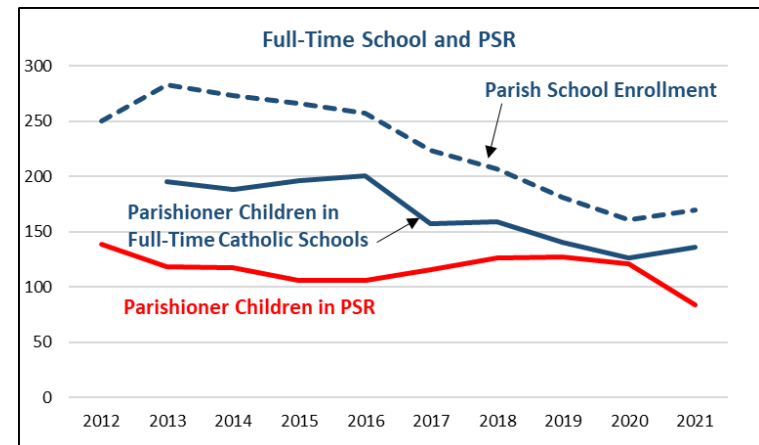
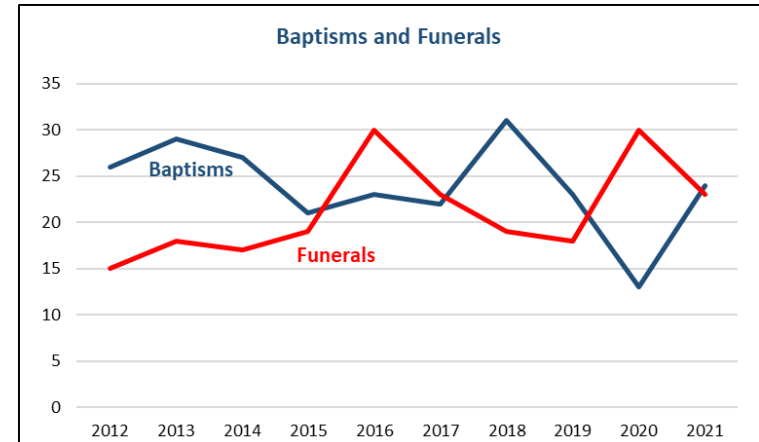
- The last decade saw declining Mass attendance.
- Mass attendance as percent of capacity is about the same as the archdiocesan average of 33% in 2019 and 25% in 2021.
- Pre-COVID Mass attendance as percent of registered parishioners was 23-29%, slightly below the Archdiocesan average of 27-29%.



OUR PARISH SACRAMENTAL TRENDS

BAPTISMS, FUNERALS, & K-8 RELIGIOUS FORMATION

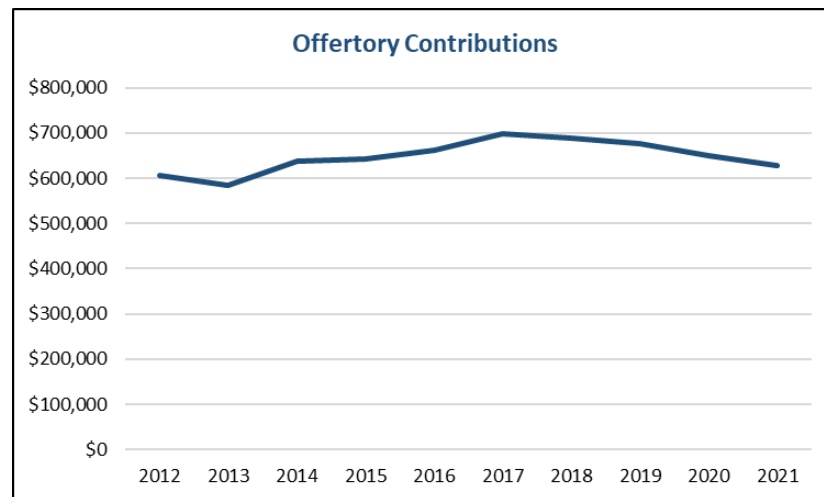
- Parish is aging as funerals now are equal to if not higher than baptisms – though both have been fairly stable over the past decade.
- Parish school enrollment has been declining, but it would be worse if not for enrolling Sacred Heart parishioner and non-Catholic children.
- PSR has been stable over the past decade.



OUR PARISH FINANCIAL TRENDS

OFFERTORY CONTRIBUTIONS

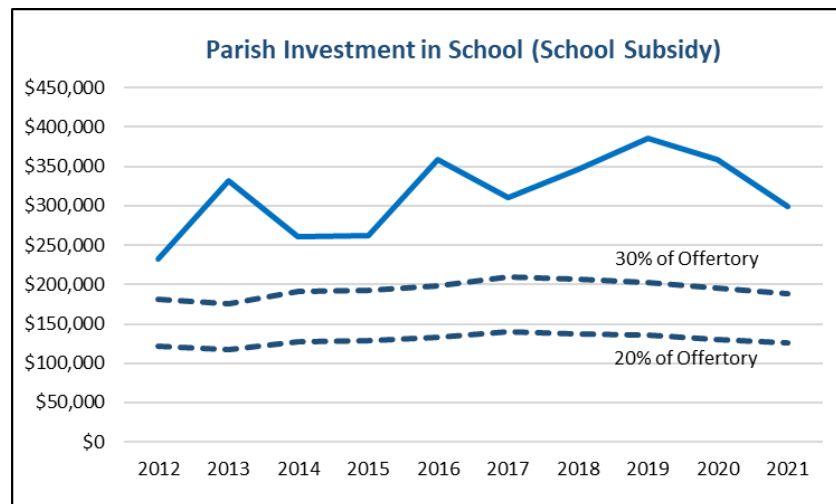
- Offertory had been increasing until the last few years in which there has been some decline.



OUR PARISH FINANCIAL TRENDS

INVESTMENT IN CATHOLIC SCHOOLS

- Parish investment in the day school has been well above the recommended 20-30% of offertory giving.



OUR PARISH FINANCIAL TRENDS

PARISH FINANCIAL CONDITION

- Parish revenue is excess of expense has enabled reserves to grow.

